

### Webinar | Beyond Arrest: Prioritizing Community Safety & Wellness

#### Opening Remarks

*Erica Bond*

*Vice President of Justice Initiatives, John Jay College of Criminal Justice*



Erica Bond has experience in the government, non-profit, public policy, and legal sectors. Prior to becoming Vice President of Justice Initiatives at John Jay College, Ms. Bond was the Policy Director at the Data Collaborative for Justice (DCJ) at John Jay College, a research organization that seeks to advance safe, just and equitable communities through data and research on criminal justice policy, operations and reforms. Previously, Ms. Bond served as Special Advisor for Criminal Justice to the First Deputy Mayor of New York City. In this role, she advised and supported the First Deputy Mayor in management of the City's criminal justice agencies.

Ms. Bond's city service included collaborating with partners across government to advance significant criminal justice initiatives, including the plan for closure of Riker's Island and New York's landmark effort to raise the age of criminal responsibility.

Prior to joining city government, Ms. Bond was a Director of Criminal Justice at the Laura and John Arnold Foundation (now called Arnold Ventures), where she worked to develop new research, policy reforms and evidenced-based innovations with the goal of transforming criminal justice systems nationwide. In this role, she partnered with criminal justice practitioners, researchers, and policymakers on initiatives to improve community safety, increase trust and confidence in the criminal justice system and ensure fairness in the criminal justice process.

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Ms. Bond's work at the Arnold Foundation included projects with the National Academy of Sciences to improve eyewitness identification procedures, the International Association of Chiefs of Police to create a center on evidence-based policing and John Jay College of Criminal Justice to advance research and policy related to pretrial reforms.

After graduating from law school, Ms. Bond worked as a Litigation Associate at Kaye Scholer (now Arnold & Porter Kaye Scholer LLP), an international law firm where she represented clients on a variety of matters, including government investigations, regulatory compliance issues and commercial disputes. Ms. Bond is a mayoral designee to New York City's Civilian Complaint Review Board.

Ms. Bond received her J.D. from Fordham University School of Law, and her B.A. from Wesleyan University.

### Research Panel

***Anita Ravishankar***  
***Director of Criminal Justice, Arnold Ventures***



Anita is responsible for developing and managing the execution of a rigorous and innovative research agenda to advance effective reform of policing and public safety strategies more broadly. She identifies opportunities to infuse scientific insights and methods into the design and evaluation of programs and policies that minimize harm and promote the safety and wellbeing of individuals and communities.

Before joining Arnold Ventures, Anita served as a founding member of both The Lab @ DC and the research and innovation team within the DC Metropolitan Police Department. Across those roles, she oversaw a randomized controlled trial of MPD's body-worn camera program, designed and implemented an evaluation of a new training that equips police officers with knowledge of the historical and cultural context in policing in DC, and planned and executed a workshop series dedicated to reimagining the role of police stops in public safety. Anita developed research and evaluation initiatives across MPD program areas such as training, recruitment and community engagement and advised on other public safety projects at The Lab.

Prior to her work with District government, Anita was a researcher at CNA's Institute for Public Research, where she served as a primary evaluator for the Federal Emergency Management Agency's National Exercise Program, a contract team lead for multiple strategic requirements planning efforts for the Department of Homeland Security, and a researcher on regional catastrophic planning efforts.

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Over the course of these assignments, Anita worked on efforts requiring coordination across multiple federal departments and agencies and at multiple levels of government.

Anita completed her PhD in political science and public policy at the University of Michigan in 2021. Her research takes a multi-method approach to study political trust and state legitimacy, public safety and policing, and civilian attitudinal and behavioral responses to state violence. She also holds a B.S. in Foreign Service in Science, Technology, and International Security from Georgetown University's School of Foreign Service.

Anita lives in Washington, DC with her husband and toddler son. She enjoys hiking, traveling, and testing out new recipes on willing family and friends.

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*Anna Harvey*  
*Director of the Public Safety Lab, New York University*



Anna Harvey is President of the Social Science Research Council; Professor of Politics, Affiliated Professor of Data Science and Law, and Director of the Public Safety Lab at New York University; and Co-Director of the Criminal Justice Expert Panel.

The Public Safety Lab works with teams of social scientists and data scientists to support more effective and equitable criminal justice practices. Its projects include the Jail Data Initiative, a large-scale effort to collect and report daily individual-level jail records in over 1,300 county jails in the United States, and the Prosecutorial Reform Initiative, a collaborative effort with district attorney's offices to develop more effective and equitable prosecutorial policies.

Professor Harvey is the author of two scholarly books and a co-authored casebook on judicial decision making, in addition to numerous peer-reviewed articles.

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*Emily Knaphus-Soran*  
*Professor of Sociology, University of Washington*



Emily Knaphus-Soran has been conducting applied social science research and evaluation for over a decade, beginning with her graduate studies which centered on the persistence of mass incarceration and its inter-generational social-psychological impacts.

Emily was trained as a sociologist, and was drawn to evaluation through her desire to support on-the-ground efforts that address the social problems illuminated by sociological research.

Emily has worked closely with the LEAD (Law Enforcement Assisted Diversion/Let Everyone Advance with Dignity) Support Bureau and cohort of ten LEAD sites around

the country on a project focused on establishing fidelity and recommendations for evaluation of LEAD initiatives.

*Jac Charlier*  
*Executive Director, TASC*



Jac Charlier is the Executive Director of TASC's Center for Health and Justice (CHJ) and Executive Director and co-founder of the Police, Treatment, and Community Collaborative (PTACC). He is a co-founder of the international deflection movement and works to grow and develop the global field of deflection from research to legislation to policy to practice. CHJ is the US Department of Justice, Bureau of Justice Assistance COSSAP Technical Assistance Center for Law Enforcement Deflection and First Responder Diversion. PTACC, is an alliance of 61 national and international organizations and is the global voice of the field of deflection.

Jac has authored several articles and publications on deflection including the seminal 2015 Police Chief article "Want to Reduce Drugs in Your Community? You Might Want to Deflect Instead of Arrest" which first introduced the concept of Deflection.

Jac's core expertise is in crime reduction with a focus on the intersection of drugs and crime. He is a Global Expert Trainer in Alternatives to Incarceration (ATI) with the US Department of State, Bureau of International Narcotics and Law Enforcement (INL) working alongside international organizational partners including ISSUP, Colombo Plan, UNODC, and CICAD.

Previously, Jac served in the Illinois State Parole Division and was promoted through the ranks to Deputy Chief. He created the Division's first domestic violence units, human trafficking response teams, and the first women's gender-specific trained officers.

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Jac is a trained community organizer and civic leader in his hometown of Chicago. He is a US military veteran and a member of the American Legion and the Military Officers Association of America (MOAA). Jac is an Eagle Scout and recipient of the Outstanding Eagle Scout Medal. He received his MPA from The John Glenn School of Public Policy at The Ohio State University and his BS in mathematics from the University of Illinois at Urbana.

***Melissa Labriola***  
***Senior Behavioral Scientist, RAND Corporation***



Melissa Labriola is a senior behavioral scientist at the RAND Corporation. Labriola is currently leading several projects studying police and prosecutor-led diversion, including a RCT of prosecutor-led pretrial diversion in San Francisco, CA; an evaluation of early diversion programs in New York City; and an evaluation of LA-DOOR.

Melissa is currently working on multiple research projects analyzing responses to human trafficking. She recently completed a multi-site evaluation of deflection sites nationally, a NIJ-funded project to inventory and assess the impacts of

anti-violence strategies in two research sites and an evaluation of NYPD Neighborhood Policing.

Melissa has directed a number of projects related to court responses to intimate partner violence; specialized courts, including drug courts and domestic violence courts; human trafficking, indigent defense, and prosecutor- and police-led diversion. Melissa received her Ph.D. in Sociology from the Graduate Center, City University of New York and M.A. in Sociology from George Washington University and her B.A. in Social Relations from James Madison College, Michigan State University.

### Policy & Practice Panel

*Marc Krupanski*

*Director of Criminal Justice – Policing, Arnold Ventures*



Marc serves as director of criminal justice with the policing team at Arnold Ventures. He directs strategy and portfolio development related to fair and effective policing with a current focus on police accountability.

Marc comes to Arnold Ventures with two decades of experience in policing, criminal justice, and security sector-focused work. Most recently, Marc served as senior program officer with the Open Society Foundations, where he led a 12-country portfolio focused on policing, community safety, and public health for the public health program. He also worked for Open Society's justice initiative, where he worked on advancing fair and effective policing in Western Europe, among other areas.

In addition, Marc worked on international security sector governance and international development with DCAF - Geneva Centre for Security Sector Governance, while based in Geneva, Switzerland. Marc also worked for a number of years in New York City on policing, criminal justice, and racial justice with the Center for Constitutional Rights and Communities United for Police Reform.

Marc's work on policing and security sector governance has been featured in outlets such as The New York Times, The Hill, Vice, Stat, The Crime Report, The Journal of Community Safety and Well-Being, the National Defense University, and MIT Press, among others. He received his master's degree in international studies and international history and politics from the Graduate Institute of International and Development Studies (Geneva, Switzerland) and his bachelor's degree, with honors, in history and Latin American studies from New York University.

***Jonathan Brooks***  
***Deputy Chief of Police, Tulsa, Oklahoma***



Jonathan Brooks is a law enforcement professional with over 20 years of experience. He currently oversees the Operations of the Tulsa Police Department including all patrol and support.

Brooks has served in various capacities of the Tulsa Police Department including Traffic, Street Crimes, Disaster Response, Internal Affairs, Public Information and SWAT Commander. He was also appointed to serve as the City of Tulsa's Interim Chief Information and Technology Officer.

Brooks has championed innovation in the Tulsa Police Department including comprehensive 21st Century Community Policing and Mental Health response. Brooks obtained his Bachelor of Science from Oklahoma State University.

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***Malika Lamont***  
***Director, LEAD Bureau Washington State Technical Assistance Team***



Malika Lamont is the Director of the LEAD Bureau Washington State Technical Assistance Team and the Program Director for VOCAL-WA. She has worked to address social determinants of health for over 20 years.

Malika has been recognized as a Community Champion by Molina Healthcare, an award given to people whose leadership, volunteerism, and public advocacy embody the spirit of service and community. Thurston County Public Health and Social Services leading the Syringe Exchange Program and HIV prevention services, Opioid Response Program Manager for the Medicaid Transformation Demonstration for CPAA.

Malika is a co-founder and Director of Harm Reduction for a low barrier MOUD clinic and is the co-chair of Just Access to Health, the State's Recovery Workgroup, and the Thurston Mason Safety Net Council. She is a past member of the Reimagining Public Safety Workgroup in Olympia, WA, and one of the initial and continuing organizers of the Transforming Our Communities Conference with ADAI at the University of Washington.

***Mariela Ruiz-Angel***  
***Director, Albuquerque Community Safety Department***



Mariela Ruiz-Angel brings her experience from both the mental and behavioral health industry and local government to the role of Director of the Albuquerque Community Safety Department. Ruiz-Angel has an extensive background in social work, program development, and corporate customer relations and management.

Ruiz-Angel's has served two Albuquerque Mayors in multiple start up programs including AmeriCorps and youth workforce development. She spent 5 years creating and managing the Office of Immigrant and Refugee Affairs before becoming the founding Director of the Community Safety Department in June 2020.

In her new role leading the third branch of public safety, Ruiz-Angel is working to ensure that the department follows through with its mission of advocating and promoting a citywide culture that values the voices of all residents.

Ruiz-Angel holds a Master of Social Work in Leadership and Administration, and a Master of Business Administration in Human Resources from New Mexico Highlands University.

### *Moki Macias*

#### *Executive Director, Atlanta-based Policing Alternatives & Diversion Initiative (PAD)*



Moki Macias is the Executive Director of the Atlanta-based Policing Alternatives & Diversion Initiative (PAD). PAD provides alternate first response dispatched through the City of Atlanta's 311 line for concerns related to mental health, substance use or extreme poverty, as well as diversion from jail for individuals detained by police.

By connecting marginalized residents to community resources, PAD offers a new approach to community safety and wellness that reduces reliance on incarceration as a response to public suffering.

This work has been featured in local and national news outlets as well as by the Council of State Governments, SAMHSA, the NFL Inspire Change awards, the JUST Trust Safer Communities Accelerator, and others.

Moki received a Master's degree in City and Regional Planning from the Georgia Institute of Technology, and has spent the last 20 years engaged in criminal justice reform and community development. Originally from New Mexico, she is the proud mama of two and grateful for the queer community that makes Atlanta home.